

MAJOR LEAGUE
BASEBALL PLAYERS ASSOCIATION

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Dear Employees of the Volkswagen Chattanooga Plant:

I write to you on behalf of all Major League Baseball Players to let you know that we support your efforts to form a union at your workplace. I encourage you to follow in the footsteps of millions of other employees across the United States and become - as they have - a part of a labor union that negotiates the terms and conditions of their employment, sitting across the table from management as equal parties under the federal law that guarantees the right to union representation.

The 1200 members of the MLBPA - every 40-man roster Player on every one of the thirty Major League clubs - have achieved much through collective bargaining, including a fair pension, good health insurance and a grievance and arbitration process.

As you may know from our history, none of these gains were achieved without a struggle. At every juncture, the Players had to stand up for themselves to assert their rights and demonstrate their solidarity. The monetary benefits the Players now enjoy - free agency, salary arbitration, and a right to a fair share of the profits made in the baseball industry - all came about because the Players had the courage to act as a group and unite across all the lines that employers have historically used to divide workers.

I urge all of you to stick together, to join UAW Local 42, and to then go on to bargain for a fair contract that brings you greater respect and a greater voice on the job. I wish you the best of luck.

In solidarity,

Tony Clark, Executive Director