



NFL PLAYERS
ASSOCIATION

July 21, 2014

Dear Volkswagen Chattanooga Employees:

On behalf of the National Football League Players Association, the union representing professional football players, I want to congratulate you on the creation of UAW Local 42 and also the recent announcement of the expansion of your plant in Chattanooga.

In many respects the work that the NFLPA does for NFL football players is very similar to the work that UAW Local 42 will do for Chattanooga Volkswagen employees. We look out for the health and safety of NFL players just as UAW Local 42 will seek to insure safe work practices for VW production and maintenance employees. The NFLPA provides on-the-job representation for players, as UAW Local 42 does for auto workers. And just as the NFLPA partners with team owners to insure the future success of the National Football League, UAW Local 42 will partner with Volkswagen to make your plant economically successful for years to come. It doesn't matter whether your hand is on the scrimmage line or the assembly line, you need your own organization to help co-determine your future.

Having a union is like playing a team sport. Everyone must pull together for the success of all. Everyone must be accountable for their performance for everyone to succeed. That's why I urge you to join UAW Local 42 and build a strong and solid organization to help yourselves, your families, and the greater Chattanooga community.

Sincerely,

DeMaurice F. Smith

Executive Director

National Football League Players Association